

PCPO Merit Scale Worksheet

Line #	Academic Qualifications	Points
	Type of education	# of points to enter
1	Masters Degree in Early Childhood Education	-Write a "7" on the line, and go to line 6
2	BA or BS in Education related field	-Write a "5" on the line, and go to line 6
3	CDA or Associate degree in ECE	-Write a "4" on the line, and go to line 7
4	BA or BS in non-related field	-Write a "3" on the line, and go to line 7
5	Each successfully completed year at a college (no degree); Min 36 credit hours/yr	-Write "1" for each year on the line, max points=3, then go to line 7
6	Current Oregon teaching certificate	-Write "½" on the line, and go to line 7
Continuing Education Qualifications		
7	2 credit hours satisfactorily completed ECE college credits	-Write ½ pt for each 2 hours on line 7
8	15 hours per year of in-service training in ECE continuing education (i.e. PCPO teacher meetings or conferences, OAEYC chapter meetings and conferences, or presentation of ECE materials for training purposes; serving on a School Support visit committee)	-Write ½ pt for each year of accomplishment on line 8 (max ½ pt/year) (Please list your activities over the last 12 months)
A Total Education Points (Add Lines 1-8)		<u> </u> <u> </u> A

Experience Qualifications		
9	Years experience as a co-op teacher 1-3 sessions/week	-Write 1 pt per yr on line 9
10	Years experience as a co-op teacher 4-6 sessions/week	-Write 1 ½ pt per yr on line 10
11	Years experience as a co-op teacher 7 or more sessions per week	-Write 2 pts per yr on line 11
12	Other teaching experience with children under 7 yrs old (i.e. a private preschool, licensed daycare, K-2)	-Write 1 per yr, max 5 pts, on line 12
13	Other experience in profession where working with parents and children is an integral part (i.e. public health nurse, assistant teacher, social worker, teacher 3 rd grade or higher)	-Write ½ pt per yr, max 3 pts, on line 13
14	Experience as participating parent in a co-op preschool	-Write ½ pt per yr, max 2 ½ pts, on line 14
15	Experience as parent on a co-op preschool board	-Write ½ pt per yr, max 2 ½ pts, on line 15
16	Experience on PCPO Board (or other cooperative preschool council)	-Write ½ pt per yr, max 2 ½ pts, on line 16
B Total Experience Points (Add Lines 9-16)		<u> </u> <u> </u> B
C Completed Merit Points to date: A+B (Add Education and Experience totals)		<u> </u> <u> </u> C
Additional points anticipated at year end _____		

Find corresponding merit level from chart below

Merit Levels

- Level I 4 - 9 points
- Level II 10 - 15 points
- Level III 16 - 22 points (5 of which must be for experience, 4 of which must be for academics, including continuing education)
- Level IV 23 - 32 points (7 ½ of which must be for experience, 5 of these must be teaching in a co-op preschool, 2 ½ in a PCPO school, 6 of which must be for academics, including continuing education)
- Level V 33 - 42 points (including requirements for Level IV)
- Level VI 43+ points (including requirements for Level IV)

Teachers: Give a completed copy to your President, & send one to PCPO, PO Box 13185, Portland 97213