

2005-2006 PCPO Teacher Contract Survey

Each year PCPO collects salary and benefit information and distributes it to participating schools in order to aid teachers and presidents in salary negotiations. In 2004 we received surveys from 50% of co-op teachers. A high participation level of survey responses is needed in order to generate salary information that is *truly representative* of PCPO teacher salaries. **Please ensure that we can distribute useful salary data by returning your completed form after negotiating your 2005-2006 contract.** Refer to the completed sample form to assist you in filling out your form. Both presidents and teachers should keep a copy of this form to chart progress toward individual teacher goals and for contract negotiation. Remember that the individual information you provide will be kept *strictly confidential*. The surveys are seen only by the person entering the data. Once the data is entered, it is no longer associated with a school.

Please return one form per teacher to PCPO, PO Box 13185, Portland, Oregon 97213-0185
or complete online at www.oregonpreschools.org

PLEASE RETURN BY JUNE 1, 2005 OR AS SOON AS CONTRACT IS COMPLETED.

School _____ Teacher _____

Merit Level (from worksheet on reverse) _____ Number of half-day sessions taught during a week _____

Class sessions start on (date) _____ and the last day of school is _____

First day required to work (include set-up) _____ Last day required _____

Number of paid leave days: sick _____ personal _____ professional _____

Salary Information

Annual base pay (gross pay before any withholding or taxes are taken out): \$ _____

Other compensation (Please check the column that applies to you):	✓ I do NOT receive this benefit	✓ This IS included in my base pay	✓ I receive this in ADDITION to my base pay	<i>Please list benefit amount received in addition to your base pay</i>
Medical Insurance				
Dental Insurance				
Life Insurance				
Retirement				
Professional dues - per year				
Workshop/class fees - per year				
Childcare/child's tuition				
Parent Meetings - per meeting				
Evening/weekend activities				
Teacher Meetings - per meeting				
Board Meetings - per meeting				
Summer Pay* Please indicate if this pay is prorated over # months or is in addition to base pay. Is it paid hourly, lump sum, or other?				
Home Visits - per visit				
Conferences - per conference				
Parent Orientation - per session				
Bonus* Please indicate if bonus is expected (written into contract) or variable, tied to your performance or school funds/fundraising?				
Other				

Gross annual income plus benefits (annual base pay plus all additional benefit amounts): \$ _____