

# 2008-2009 PCPO Teacher Contract Survey

Many schools and teachers have requested that PCPO resume collecting and distributing salary and benefit information **in order to aid teachers and presidents in salary negotiations**. A high level of participation is required to generate salary information that is truly representative of PCPO teacher salaries. Please complete the form after negotiating your 2008-09 contract. This information is **kept strictly confidential**; only the one person receiving and entering the data sees the form. Once the data is entered, the salary information no longer is associated with a name or school, and the forms are shredded. Only composite information is sent PCPO member schools.

Please return one form per teacher to **PCPO, PO Box 220141, Milwaukie, OR 97269**.  
**You have option of filling the form out online at: [www.oregonpreschools.org](http://www.oregonpreschools.org)**  
**PLEASE RETURN or COMPLETE ONLINE BY JULY 15, 2008.**

School \_\_\_\_\_ Teacher \_\_\_\_\_

Merit Level (from worksheet on reverse) \_\_\_\_\_ Number of half-day sessions taught during a week \_\_\_\_\_

Class sessions start on (date) \_\_\_\_\_ and the last day of school is \_\_\_\_\_

First day required to work (include set-up) \_\_\_\_\_ Last day required \_\_\_\_\_

Number of paid leave days: sick \_\_\_\_\_ personal \_\_\_\_\_ professional \_\_\_\_\_

**Annual base pay** (gross salary, before any withholding or taxes are taken out): \$ \_\_\_\_\_

**Total pay as budgeted for** \$ \_\_\_\_\_

**Other compensation and benefits:** Please include notes as needed for clarity. For meetings note number that are required or anticipated; for bonus, is it a specified sum and written into contract or tied to performance or budget? What are the stipulations around it? For summer pay, is it hourly or a specific amount? Use N/A in notes column if an item doesn't apply.

<b>Other compensation:</b>	<b>\$ This amount is IN ADDITION to my base pay</b>	<b>✓ This item is INCLUDED as part of my base pay</b>	<b>Notes or explanations as needed</b>
Parent Meetings - per meeting			
Evening/weekend activities			
Teacher Meetings - per meeting			
Board Meetings - per meeting			
Home Visits - per visit			
Conferences - per conference			
Parent Orientation - per session			
Professional dues - per year			
Workshop/class fees - per year			
Childcare/Child's Tuition			
Bonus			
Summer Pay (additional pay for out of classroom time)			
Other			

<b>Benefits</b>	<b>This is in addition to my base pay</b>	<b>I do not receive</b>	<b>Notes</b>
Medical Insurance			
Dental Insurance			
Life Insurance			
Section 125 Cafeteria Plan			
Retirement			
Other			

**Thank-you!**